



Daniel Nikonenko

Executive Director

Executive Director. Since 2025 — Director of Compass marketing agency, managing web and marketing projects. Gained expertise in system management and operational processes through work in large hotel and restaurant franchises in Prague.

Personal Info

- ☎ 420 777 202 107
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- 📍 Hloubetin, Prague, 198 00, Czech Republic

Skills

- Web Developing
- Graphic Design
- Video Editing
- Business Administration
- Management

Languages

- English
- Czech
- Russian

Work Experience

General Director, Compass (Self-Employed), Kazakhstan / Prague

June 2025 - Present

Lead online operations, marketing, and project management.

Hotel Operations Trainee, Garden Court, Clement, Red & Blue, Chevron (Part-Time), Prague

November 2024 - June 2025

Worked in several hotels, studied hotel management systems, service standards, and internal operations to understand hospitality business processes.

Restaurant Operations Trainee, McDonald's (Part-Time), Prague

October 2023 - September 2024

Gained practical experience in gastronomy and corporate service systems.

Learned team coordination, workflow organization, and customer management.

Digital Media & Project Coordinator, Compass (Self-Employed), Kazakhstan

June 2018 - November 2024

- Designed and developed **WordPress websites** for clients
- Created **graphics, animations, and videos** for marketing campaigns
- Managed **social media content** and improved audience engagement
- Organized and coordinated **projects**, from idea to delivery
- Supervised a small team and delegated tasks efficiently
- Handled **basic financial planning** and project budgeting
- Communicated with clients, ensured deadlines and quality standards

Education

International Business, Metropolitan University Prague

September 2025 - Present

Informatics, Czech Technical University in Prague (completed 2 years)

September 2023 - September 2025